

# All in, together.

## COMMUNITY IMPACT REPORT



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A MESSAGE FROM

# Rich Benenson

**I am deeply grateful for your continued partnership as we work to make a difference in our communities.**

As I reflect on 2023, I'm proud of our remarkable team of action-takers across the firm. Over the past year, we've worked on a thoughtful approach to strengthen the connection between our Pro Bono and Community Relations programs—ensuring these partnerships are consistent with our culture and impactful for our communities.

In 2023, our firm donated almost \$2 million to 329 nonprofits and provided over 13,000 hours of pro bono support firmwide. We were active in the community, completing almost 100 local Karma events including monthly lunch-packing events in our Denver office for those in need, beach cleanups in our California offices and school and family adoptions for the winter holidays across the country.

Seventy-six percent of our attorneys serve on boards in their communities, supporting efforts like Big Brothers Big Sisters and Habitat for Humanity.

Our work and impact would not be possible without the leadership of Emily Ellis and Jayme Ritchie—and your support. Within the pages of this report, you'll read how *we did more with more* through accounts of our team's volunteerism, charitable contributions and pro bono endeavors. Each of these actions served as catalysts for meaningful change.

**Thank you to our colleagues and partners for being part of this positive impact. I look forward to seeing even more good work in 2024.**

**RICH BENENSON**  
*Managing Partner*

# Impact by the Numbers



513

TOTAL VOLUNTEERS



84%

ATTORNEYS PARTICIPATING  
IN PRO BONO



\$32M

TOTAL ALL-TIME CONTRIBUTIONS

5,978

TOTAL VOLUNTEER HOURS

95

KARMA PROJECTS



13,246

TOTAL PRO BONO HOURS



76%

ATTORNEYS SERVING ON BOARDS



323

EMPLOYEES  
PARTICIPATING  
IN KARMA  
PROJECTS

\$6,210,080

PRO BONO  
CASH VALUE

# Spreading Good Karma



PROGRAM AND PARTICIPANTS

# Karma Bucks

Brownstein's Karma Bucks program started two years ago to recognize employees who exemplify the firm's core value of Giving Back. This year, 149 Brownstein employees earned Karma Bucks, an 18% increase from 2022.



INCREASE OF  
**18%**  
PARTICIPATION FROM 2022



That's the third year in a row of growing the number of Brownstein employees who have earned Karma Bucks by participating in four or more Karma volunteer projects during the year. Now, that's good Karma.

CONGRATULATIONS AND THANK YOU TO THIS YEAR'S PARTICIPANTS AND PARTNER ORGANIZATIONS:



- Monica Able**  
*Brent's Place*
- Peter Ajemian**  
*Nevada School of the Arts*
- Jan Alabart**  
*Pepper's Senior Dog Sanctuary*
- Jonnica Alabart**  
*Colorado Village Collaborative*
- Jill Alger**  
*Sierra Nevada Journeys*
- Michael Aires**  
*Serving our Kids Foundation*

- Zoe Almy**  
*The Children's Hemiplegia & Stroke Association*
- Nicole Ament**  
*Parkinson Association of the Rockies*
- Angel Anderson**  
*Techbridge Girls*
- Alana Anderson**  
*Dumb Friends League*
- Rudy Aragon**  
*Birds of Prey Foundation*
- Robert Bacaj**  
*Bike MS*

- Elaine Bailey**  
*Colorado Saint Bernard Rescues*
- Georgianne Bates**  
*WeeCycle*
- Melody Bates**  
*March of Dimes*
- Rosa Baum**  
*Newcomers Fund*
- Rich Benenson**  
*Global Livingston Institute*
- Renee Blango-Michie**  
*Susan G. Komen Foundation*

- Dan Bontempo**  
*The Gift of Music Foundation*
- Ivy Capili**  
*National Alliance on Mental Illness*
- Nikki Caravantes**  
*Friendship Center Adult Day Care Services*
- Samantha Carl-Yoder**  
*Juvenile Diabetes Research Foundation*
- Kimberly Casario**  
*Planned Parenthood*
- Christy Chambers**  
*More Better Bikes*

**KARMA BUCKS** *(continued)*



**Jamie Clark**  
*Denver Dachshund Rescue & Transport*

**Beth Collins**  
*Pawsitive Outcomes Dog Rescue*

**Patricia Cormier Herron**  
*Children International*

**Lara Day**  
*Denver Fire Department Foundation*

**Hilary Dominguez**  
*Tourette Association of America*

**Michaun Donner**  
*My Second Home Rescue*

**Nicole Doty**  
*Freedom Service Dogs*

**Cindy Dreibelbis**  
*KNPR—Nevada Public Radio*

**Amanda Duda**  
*Dumb Friends League*

**Katie Duncan**  
*Korey Wise Innocence Project*

**Abby Dvorkin**  
*Denver Language School*

**Matthew Elisha**  
*Secular Hub*

**Emily Ellis**  
*Cystic Fibrosis Foundation*

**Susan Erlenborn**  
*Moms Demand Action*

**Max Fetaz**  
*Sunrise Children's Foundation*

**Laurie Fildey**  
*Catholic Charities of Los Angeles*

**Jami Fleming**  
*National Eating Disorders Association*

**Barbara Fuller**  
*Foothills Animal Shelter*

**Emily Garnett**  
*WeeCycle*

**Sophia Garufo**  
*Rocky Mountain Children's Health Foundation*

**Bonnie Goergen**  
*Freedom Service Dogs*

**Sheila Grisham**  
*GRASP (Gang Rescue and Support Project)*

**Chris Guillen**  
*Explore Ecology*

**Paige Hardle**  
*Colorado Business Committee for the Arts*

**Lori Harju**  
*Kaleva Historical Society*

**Alicia Harrison**  
*Santa Barbara Wildlife Care Network*

**Claire Hellweg**  
*Soul Dog Rescue*

**Brad Herrema**  
*Celiac Disease Foundation*

**Tracy Herrera**  
*Now I Lay Me Down to Sleep*

**Dominique Hoskins**  
*Shooting Stars Foundation*

**John Huber**  
*Denver Zoo*

**Angela Hygh**  
*Range of Motion Project*

**Chris Jaret**  
*Navy Seal Foundation*

**Carrie Johnson**  
*EarthLinks*

**Tamala Jonas**  
*Dumb Friends League*

**Rami Jordan**  
*Metro Caring*

**Paula Kay**  
*The Shade Tree*

**Colleen Kelly**  
*American Society for the Prevention  
of Cruelty to Animals*

**Mike King**  
*Bike MS*

**Haley Kolosieke**  
*Junior League of Santa Barbara*

**Bernadette Kovacevich**  
*Vista Grande Foundation*

**Brandon La Tulippe**  
*Project Helping*

**Doug Landin**  
*Tunnel to Towers*

**Erik Larsen**  
*Friendship Center Adult Day Care Services*

**Ambria Lawson**  
*Surfrider Foundation*

**Darcy Levy**  
*Now I Lay Me Down to Sleep*

**Kaitlin Longfield**  
*Jailbreak Husky Rescue*

**Janae Magee**  
*Peruvian Hearts*

**Alyssa Marrocco**  
*Juvenile Diabetes Research Foundation*

**Michelle Marsh**  
*Arrupe Jesuit High School*

**Geordie McEachern**  
*My Fairy Dawg Mother*

**KARMA BUCKS** *(continued)*



**Sarah Mercer**  
*National Sports Center for the Disabled*

**Barb Mica**  
*Girls on the Run of the Rockies*

**Maria Miller**  
*Latino Community Foundation of Colorado*

**Jessica Molesworth**  
*American Cancer Society*

**Lyn Moore**  
*Direct Relief*

**Katie Moran**  
*Hit Living Foundation*

**Jessica Mullinix**  
*Santa Barbara Botanic Garden*

**Peter Nagle**  
*ALS Association*

**Rae O'Dell**  
*Share Village Las Vegas*

**Carrie Olgeirson**  
*Bienvenidos Food Bank*

**Angela Otto**  
*Castleman Disease Collaborative Network*

**Genie Passow**  
*Dumb Friends League*

**Susan Petrovich**  
*Santa Barbara Firefighters Alliance*

**Caitlin Quander**  
*Historic Denver*

**Olga Rittershaus**  
*ASAP Cats*

**Norma Rivera**  
*Leukemia & Lymphoma Society*

**April Robitaille**  
*Oceana*

**Rachel Rockwell**  
*Cancer Research Institute*

**Andrew Rothberg**  
*WeeCycle*

**Kati Rothgery**  
*Highlight Catholic Ministries*

**Dana Rotter**  
*Freedom Service Dogs*

**Paige Samblanet**  
*Black in Marine Science*

**Jonathan Sandler**  
*Palos Verdes Water Polo Club*

**Melissa Santiago**  
*Brent's Place*

**Amalia Sax-Bolder**  
*One Colorado Education Fund*

**Frank Schreck**  
*The Animal Foundation*

**Ellen Schulhofer**  
*World Central Kitchen*

**Laura Seidl**  
*Primate Aflame Charities*

**Samantha Sewell**  
*Dumb Friends League*

**Courtney Shephard**  
*Giffords Law Center to Prevent Gun Violence*

**Sarah Sibert**  
*Wounded Warrior Project*

**Melissa Silis**  
*Reno Rodeo Foundation*

**Dean Simpson**  
*Dumb Friends League*

**Mandie Sohn**  
*Friends of Charlie's Place*

**Jeff Sowers**  
*International Rescue Committee*

**Andi Stader**  
*The Naloxone Project*

**Rene Starry**  
*Boys & Girls Clubs of Metro Denver*

**Dana Rotter**  
*Freedom Service Dogs*

**Sharon Strong**  
*Make-A-Wish*

**Doris Sullivan**  
*Brent's Place*

**Russ Sullivan**  
*The Advocacy Council*

**Alison Sullivan**  
*Denver Zoo*

**Cecily Sweet**  
*Youth on Record*

**Wendy Taylor**  
*Lucky Dog Rescue*

**Melanie Taylor**  
*Michael J. Fox Foundation*

**Darris Taylor**  
*American Cancer Society*

**Jeff Tillison**  
*Nevada Humane Society*

**Margaux Trammell**  
*Dumb Friends League*

**Becca Tucker**  
*Moms Demand Action*

**Cindy Turner**  
*Dumb Friends League*

**Scott Walker**  
*Food Bank of Northern Nevada*

**Laura Waters**  
*Black and Missing Foundation*



KARMA BUCKS (continued)



95  
KARMA PROJECTS

149  
EMPLOYEES EARNED  
KARMA BUCKS

It's been remarkable to see how the Karma Bucks program has grown over the last three years, and it's not only a great way to give back to the community, but a great way to come together as a team. I'm proud to be part of an organization that approaches giving back in a thoughtful and team-centered way."

**CINDY DREIBELBIS**  
Director of Client Development  
and Community Impact  
Brownstein, Las Vegas, NV

**Patricia Weant**  
*Humane Society of the South Platte Valley*

**Kelsey Weaver**  
*The Urban Farm*

**Carolynne White**  
*Florence Crittenton Services*

**Patricia Williamson**  
*Evergreen Christian Outreach*

**Diana Wilson**  
*Planned Parenthood*

**Ashley Wingfield**  
*The Brain Injury Association of Colorado*

**Erin York**  
*Colorado Business Committee for the Arts*

Brownstein

2023

# *Featuring Pro Bono*



INTRODUCING THE BROWNSTEIN

# Pro Bono Committee

Our Pro Bono Committee has the great responsibility of supporting the growth and success of our pro bono efforts. To discuss the strategic direction of our pro bono work, the Pro Bono Committee gathered for a productive retreat this year in Denver.



# 20

PRO BONO COMMITTEE  
MEMBERS IN 2023

Committee members from eight offices came together to discuss participation in pro bono, build pathways to expand impact and throw some axes. Their leadership will ensure we are on target with our commitment for the year ahead.

// Being a member of a firm that champions community involvement is an incredibly rewarding aspect of practicing law. It serves as a reminder that perseverance pays off, even in the face of significant challenges, as **we strive to elevate opportunities for all and provide a voice for those in need.**

**DIANE DE FELICE**  
Pro Bono Committee Member, Natural Resources  
Brownstein, Los Angeles, CA

MEMBERS OF THE 2023

# Pro Bono Committee

Thank you to the members of our Pro Bono Committee for your efforts this year.



**Ed Barad**

Real Estate  
Denver, CO



**Eric Burriss**

Litigation  
Albuquerque, NM



**Justin Cohen**

Litigation  
Denver, CO



**Diane De Felice**

Natural Resources  
Los Angeles, CA



**Emily Ellis**

Pro Bono Partner / Litigation  
Las Vegas, NV



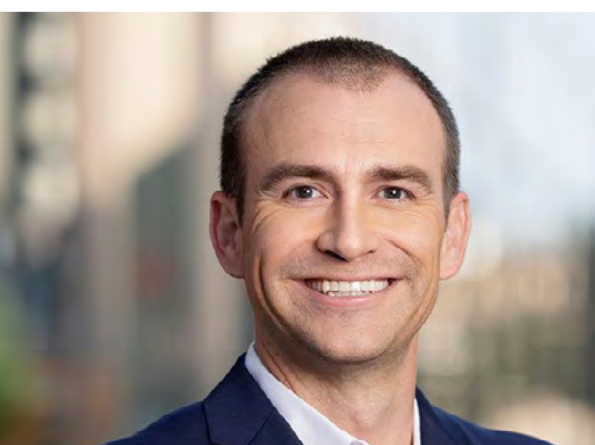
**Matt Francis**

Intellectual Property  
Reno, NV



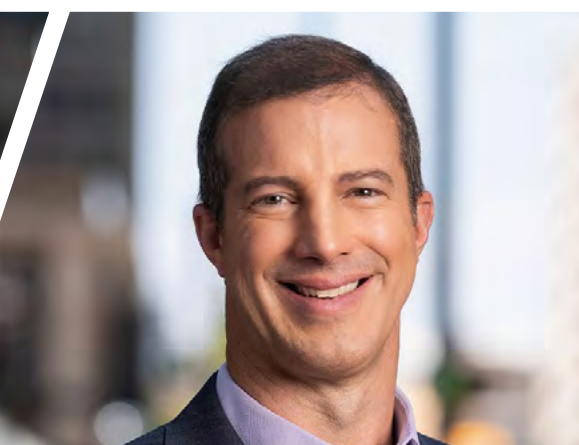
**Chris Guillen**

Natural Resources  
Santa Barbara, CA



**Greg Janssen**

Corporate  
Denver, CO



**Mike King**

Corporate  
Denver, CO



**Doug Maguire**

Government Relations  
Washington, D.C.



**Jonathan Marvisi**

Litigation  
Los Angeles, CA



**Jessica Molesworth**

Pro Bono and Community  
Impact Coordinator  
Denver, CO



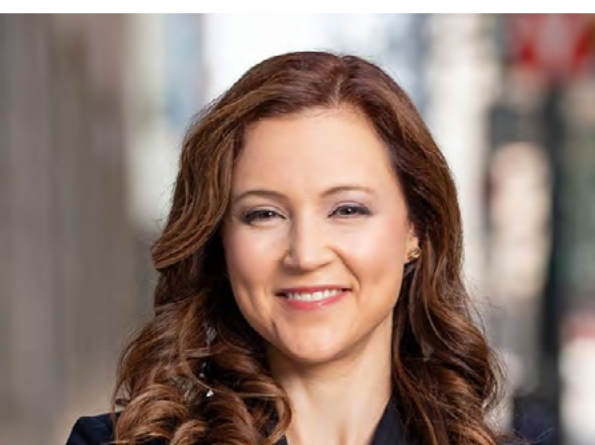
**Susan Petrovich**

Real Estate  
Santa Barbara, CA



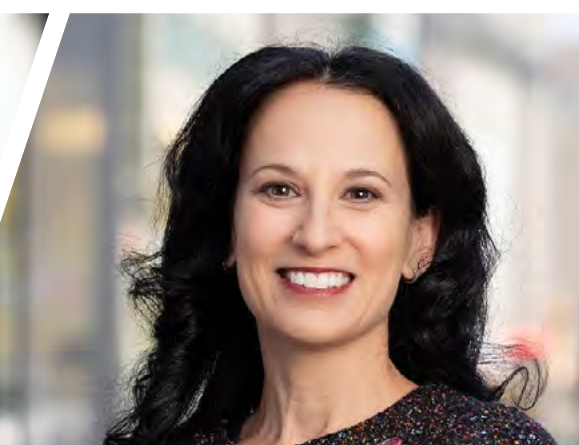
**David Reid**

Government Relations  
Washington, D.C.



**Julia Rhine**

Natural Resources  
Denver, CO



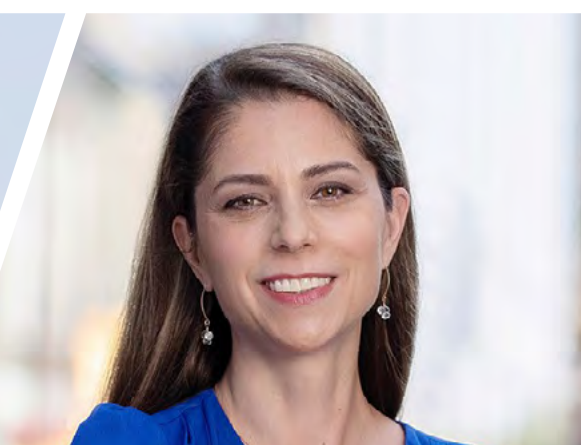
**Jayme B. Ritchie**

Pro Bono and Community  
Impact Director  
Denver, CO



**Mike Smith**

Natural Resources  
Denver, CO



**Margaux Trammell**

Chief Talent Officer  
Denver, CO



**Eric Walther**

Litigation  
Las Vegas, NV



**Ryan Waterman**

Natural Resources  
San Diego, CA

# Pro Bono Partnerships

**Nonprofit organizations fill essential service and support gaps in our communities. Brownstein shows our appreciation for this essential work by offering pro bono legal counsel and advice to local nonprofits. Our pro bono work contributes to the well-being of our communities and demonstrates our commitment to giving back.**



## LEGAL AID OF SOUTHERN NEVADA (NV)

Working with the Legal Aid Center of Southern NV, Brownstein attorneys devoted countless hours to advocating for children who have suffered abuse and neglect, victims of civil rights violations, members of the LGBTQ+ community, senior citizens affected by consumer fraud, individuals seeking refuge in the United States, and families facing the threat of eviction. This partnership resulted in Legal Aid Center of Sothern NV awarding Brownstein with the 2023 Lied Award for Most Pro Bono Hours donated by a Law Firm.

## COLORADO LEGAL SERVICES (CALL4ALL)

Coloradans in 39 counties live in legal deserts—making it difficult for them to access local legal expertise. Led by associates Brielle Rumsey, Aurora Marsh, Claire Hellweg, and Mitch Steeves, a team of 21 Brownstein attorneys provided Colorado Legal Services Call4All legal clinic with 221 hours of service on matters related to family law, landlord-tenant, debt collection and more. Since Call4All was created, Brownstein has provided 1,923 pro bono hours to 525 clients.

## LAW FIRM ANTIRACISM ALLIANCE

Furthering our commitment to antiracism and diversity, equity and inclusion (DEI), Brownstein continued our partnership with the Law Firm Antiracism Alliance (LFAA). Through this partnership, Brownstein supported the amplification of voices of communities and individuals oppressed by racism. Alongside LFAA, we worked to build pathways to utilize the law more equitably and as a vehicle for change that benefits communities of color and to promote racial equity in the law.

**With almost 20 different pro bono teams supporting organizations working in the arts, intellectual property, health care, and civil rights, our 2023 pro bono work consisted of:**

**Pro Bono hours: 13,246**  
**Pro Bono cash value: \$6,210,080**  
**Percentage of attorneys participating: 84%**

// I really like doing pro bono work and am hoping to continue. Almost every employment-related agreement or policy I've done for a pro-bono client, I have then done something similar for a billable client. **It's been a nice way to learn while also getting to work with great organizations."**

**NICOLE NUCARO**  
Corporate First Year Associate  
Brownstein, Denver, CO

INTRODUCING THE BHFS

# Pro Bono Lifetime Achievement Award



We are fortunate to have so many attorneys who are committed to pro bono work. This year, we presented the Brownstein Pro Bono Lifetime Achievement Award to honor the commitment of an attorney who has completed an extraordinary amount of pro bono service over the course of their career.

NEARLY  
**500**  
VOLUNTEER HOURS

**// Greg's impact has been so instrumental.** We could not have accomplished what we did without his review and legal advice. He truly has made a difference in our area, to this organization and to the people and community of Colorado."

**JEANNE BEAUDRY**  
former Executive Director  
MALT

Greg Vallin received the inaugural Pro Bono Lifetime Achievement Award for his 25-year partnership with Mountain Area Land Trust (MALT) in Jefferson County, Colorado.

Since 1998, Vallin has devoted nearly 500 hours of pro bono work to the organization, making a significant impact on conserving land in Colorado. He has worked on 47 conservation easements for MALT over 25 years, preserving 13,530 acres or 21.1 square miles. In addition to his pro bono work, Vallin formerly served as president of MALT's board of directors.



# *Partnering with Community*



# Arts and Educational Equity



The Brownstein team consists of generous, hardworking and passionate community members. In 2023, employees from all offices took action to support their passions in the arts and educational equity through Karma events, volunteering, and pro bono work.

## KARMA EVENTS HIGHLIGHTS

**We host Karma events to embody the principle of cause and effect. These events highlight the positive impacts of our actions and reinforce our values of compassion and community engagement.**

### Investing in Education

Across the country, our offices hosted Back-to-School supply drives for local elementary schools. In the Denver office, we supported our pro bono client, Arrupe Jesuit High School, by facilitating mock interviews and paid internships for students. In Las Vegas, we hosted our annual holiday gift drive, distributing gifts to Halle Hewetson Elementary School, which the team has participated in for over a decade.

## PRO BONO HIGHLIGHTS

**All our firm's offices participated in pro bono support related to arts and educational equity.**

### Colorado Business Committee for the Arts—Denver, CO

Brownstein attorneys partnered with CBCA's Attorneys for the Arts program to support artists, musicians, authors, and small-business owners with issues ranging from copyright infringements, landlord tenant disputes, and corporate governance work. This partnership gives the opportunity to support and uplift Colorado's creative economy.

### Generation Schools Network—Nationwide

Generation Schools Network (GSN) is a national organization that co-creates healthy school ecosystems by partnering with educators, students, families, and communities to elevate the education experience. Our teams across the country support Generation Schools Network through Claire Hellweg, an associate in our Denver office who was appointed to the organizations' board of directors this year. To support GSN's latest initiative, Justice Engaged Students, Brownstein employees across offices and departments worked on a national research project that will provide a "Bill of Rights" to guide students, families, communities, schools, and districts about rights that adjudicated students have when reentering the school system.



# Community Well-Being and Support



**Communities are stronger when we come together to support each other. This year, we supported community wellbeing through volunteering, supporting public safety officials, and providing support through pro bono projects in all our offices.**

## **KARMA EVENTS HIGHLIGHTS**

**Supporting our communities takes on many different forms in our offices across the country.**

At our 2023 retreat, shareholders from all of our offices created dignity kits for Family Assistance Ministries, an organization in Orange County that supports women experiencing domestic violence. Offices in Denver, Washington, D.C., and Las Vegas supported organizations combating hunger and food insecurity by working with Capitol Hill United Ministries, Rise Against Hunger, and Three Square. The team in Denver also demonstrated its appreciation of local law enforcement and firefighters by painting a fire station and providing letters of gratitude and snacks to officers. In Los Angeles, team members provided holiday gifts to support Sycamores, a nonprofit that serves nearly 17,000 Californians annually by providing hope and resilience to enrich the well-being of children.

## **PRO BONO HIGHLIGHTS**

**In 2023, Brownstein supported food access by offering pro bono legal support to Food Bank of the Rockies. Brownstein's Washington, D.C. and Albuquerque offices supported food access through a collaboration with Columbia Community Care, an organization that combats local food insecurity. Learn more about how the Denver office partnered with a local nonprofit to increase housing affordability for families.**

### **Family Tree—Denver, CO**

The Denver office partnered with a local nonprofit, Family Tree, to increase housing affordability for families. Since November 2022, members of Brownstein's Real Estate and Corporate departments have assisted Family Tree with the development of the Marshall Street Landing project, a housing development in Arvada, Colorado that will offer 85 units of trauma-informed affordable multifamily housing to residents. Brownstein's Real Estate team supported Family Tree through the navigation of various Planning Commission and City Council hearings, in the review of the ground lease and acquisition of loan documents. The corporate team advised Family Tree on the project's organizational structure and protected Family Tree's 501(c)(3) status as it entered this joint venture with outside investors. The difficult work culminated in Family Tree and the investors closing on the joint venture in February 2024. A groundbreaking ceremony was hosted in March 2024.

# Animal Welfare

In 2023, we rolled up our sleeves to help out at animal rescues and offered our legal expertise to a search and rescue-dog agency. It's all part of our commitment to making sure animals get the love and protection they deserve.



## KARMA EVENTS HIGHLIGHTS

To show support for our furry friends, our teammates in Denver volunteered with the Dumb Friends League. Our Washington, D.C. office volunteered their time to support the Lucky Dog Animal Rescue.

## PRO BONO HIGHLIGHTS

### National Disaster Search Dog Foundation— San Diego, CA

Josh Rabinowitz, Sydne Rennie, Christine Samsel and David Spaulding from our Corporate and Business and Real Estate departments recently provided pro bono representation to the National Disaster Search Dog Foundation. They supported the organization by updating employee agreements and discussing the tax implications of employee housing agreements to ensure more dogs can support disaster response.



# Conservation and Sustainability



Whether it's our new, LEED Gold certified headquarters in Denver, Colorado, or our team's beach cleanup in California, sustainability and environmental stewardship are always at the forefront of our minds. Our offices are in unique communities and environments across the country, and we're proud of the many ways our teams came together to protect and preserve nature where we live and work.

## KARMA EVENTS HIGHLIGHTS

**Our team members are passionate about preserving the outdoor environments where we live, work, and play.**

To support the health of our environment, Brownstein's Los Angeles office hosted a beach cleanup in Santa Barbara. In Reno, the Brownstein team spent Earth Day cleaning Anderson Trail. In Denver and Cheyenne, Brownstein teams partnered with Denver Urban Gardens and Cheyenne Botanic Gardens to cleanup local community gardens to get them ready for spring planting.



// ...helping others should always be a priority, and our firm's culture of giving back began the day we opened our doors in 1968."

**NORM BROWNSTEIN**  
Founder and Chairman  
*Brownstein*

# Immigration and Refugee Aid

Across the United States, communities have been facing the challenges of how to support newcomers, immigrants and refugees who are arriving in the United States. Our attorneys and employees have partnered with leading organizations to support these new neighbors through pro bono projects, giving back and volunteerism.

## KARMA EVENTS HIGHLIGHTS

When our Karma events and Pro Bono projects overlap, it gives our employees an opportunity to maximize how they give back.

In honor of World Refugee Day, our Las Vegas office hosted our first pro bono clinic with a nonprofit organization called Welcome.US. This clinic trained attorneys on how to assist Afghan refugees as they prepare for asylum-seeking interviews. Currently, Brownstein employees are working with refugees to make sure they are comfortable and prepared for their interviews, helping them on their path to secure a permanent future in the United States.

## PRO BONO HIGHLIGHTS

American Bar Association Commission on Immigration Pro Se Asylum Module Series—*Nationwide (virtual)*

Over eight weeks, Brownstein summer associates, ABA COI staff, and Afghan asylum seekers connected on Zoom for weekly group lectures discussing different aspects of the asylum application. This program provided individualized assistance to help pro se asylum seekers build comprehensive applications including the Form I-589 application for asylum, detailed declarations, and supporting evidence. Leveraging our expertise through pro bono work means that more individuals and organizations have access to the knowledge they need and legal counsel they may otherwise not have access to.

// Through this process, you get the opportunity to assist those who need it the most. I loved being able to help our client. Hearing his stories was very powerful...**I will remember the impact of this experience for a very long time.**"

**RYAN TSENG**  
Summer Associate  
*Brownstein*

# *Diversity, Equity and Inclusion*



# Diversity, Equity and Inclusion Summary



Fostering a more diverse, inclusive, and equitable workforce creates stronger teams and exceptional outcomes for our clients. In 2023, we continued to advance our Diversity, Equity, and Inclusion (DEI) initiatives. Our efforts were recognized with several prestigious awards, including being named a 2023 Diversity & Flexibility Alliance Tipping the Scales Firm for achieving gender parity in our new partner class. Additionally, we were honored as a finalist for the 2023 Thomas L. Sager Award by the Minority Corporate Counsel Association, highlighting our dedication to building a more diverse and inclusive legal industry.

# Supporting the LGBTQIA+ Community



**This year, Brownstein attorneys, led by Amalia Sax-Bolder, Craig Finger, and David Reid, provided pro bono support to ensure the rights of the LGBTQIA+ community are preserved within the justice system.**

In two cases in particular, Brownstein attorneys filed amicus briefs to showcase the importance of these rights and cases. At the Colorado Supreme Court in *Masterpiece Cakeshop v. Scardina*, Craig Finger, Amalia Sax-Bolder, and Lance Collins led the team to submit an amicus brief on behalf of the Colorado LGBTQ Chamber of Commerce urging the Colorado Supreme Court to affirm the Colorado Court of Appeals' 2023 decision that *Masterpiece Cakeshop* unlawfully discriminated against a transgender woman. Craig Finger and Amalia Sax-Bolder also filed an amicus brief on behalf of *One Colorado* in support of Colorado's conversion therapy ban.

On a federal level, a team led by Amalia Sax-Bolder, Craig Finger, and Denver Donchez drafted an amicus brief for the Fifth Circuit Court of Appeals in *The Woodlands Pride, Inc. et al v. Paxton et al* on behalf of Fair and Just Prosecution in a case seeking to overturn the Texas law banning drag performances.

David Reid and Pratik Rungta from the Washington, D.C. office partnered with Equality California on a legislative tracker to build a robust understanding of implications of laws on the LGBTQIA+ community, and in Las Vegas, Albuquerque, and Denver, attorneys took on pro bono cases related to navigating the process of legal name changes.

Additionally, Brownstein collaborated on Karma Projects for The Center on Colfax in Denver and once again hosted a team at their Pride 5K to support The Center's mission as a safe and welcoming place for Colorado's proud, diverse LGBTQ community to be affirmed and accepted.

*All in, together.*

FOR MORE INFORMATION, PLEASE CONTACT:

**Jayne B. Ritchie**

*Director of Pro Bono and Community Impact*

**303.223.1516 / [jritchie@bhfs.com](mailto:jritchie@bhfs.com)**

